

Addressing the need of a new generation that wants to discover, understand and do it differently.

### THE REDZEBRA GROUP

WE ARE A
NETHERLANDSBASED CONSULTING
FIRM THAT
SUPPORTS
ORGANIZATIONS IN
ALIGNING THEIR
PEOPLE WITH THEIR
PURPOSE TO DRIVE
IMPROVED
PERFORMANCE.

KEY AREAS OF ATTENTION:

PERSONAL LEADERSHIP

ORGANIZATIONAL DEVELOPMENT

EXECUTIVE COACHING

STRATEGY IMPLEMENTATION

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## The Millennial Journey

We are growing up in a world filled with endless opportunities: exciting, but also disorienting.

Millennials are now able to enter the workforce with 360 degrees of choice. Now is the time in which this generation, eager to make an impact and often disagreeing with contemporary standards in the workplace, wants to make choices in line with their own personal purpose in life.

#### So what is your purpose?



The Millennial Journey is a program of two and a half days for self-discovery, directed at millennials that are struggling with finding their true purpose, developing personal leadership or are in a phase of their lives where life-balance choices are a central factor, whether those are personal, private or professional.

# From the original Effective Personal Leadership Journey to the Millennial Journey...

RedZebra Group has been successfully developing Journeys for over a decade for diverse organisations, teams and individuals. Now, we focus on our new generation and the challenges they face growing up in this day and age. We have adjusted the already proven and successful program especially for this group. This was done based on state-of-the-art knowledge, professional guidance and deep-dive exercises that help the 'source' emerge in each individual.

With the tools this program provides, the leaders of tomorrow can discover themselves in an essential phase of their lives where choices form the heart of their experience.



We at RedZebra Group know that we can guide organisations, educational institutions and individual millennials by helping this generation discover a newfound grip in today's VUCA\* world.

Language: Both English and Dutch Age: born between 1980 and 2000

\*Volatile, Uncertain, Complex and Ambiguous

- Lewis Carroll, Alice in Wonderland



Through thoughtful self-reflection, guided support and dialogue, you will:

Red



#### The Journey starts here.

- Start to discover your "purpose": that which gives your life meaning
- Identify positive and limiting patterns of behavior
- Have a deep understanding of your limiting beliefs and how to transform them
- Learn to develop Personal Leadership
- Create an inspiring Personal Compass that creates a powerful narrative around your Values, Purpose and Vision. This compass will teach you how to navigate in this chaotic world.
- Have comprehensive and inspiring actionable steps for implementation

#### A dive into yourself.

PPL is an integrated process where we slow down, take a helicopter view and reflect on who I have become, where do I stand for and how can I make a difference in the world and for the world. It's not just a rational process, but rather an integrated experience where conscious insights are ready to express themselves. Opening the door to live our full potential. That which makes us humans so unique: our imagination and emotion. To ensure that you are equipped to show up in your full magnificence, there will be intake interviews in advance of the residential.

"The Millennial Journey is the right coaching approach for the right time. Corporate culture is shifting from hierarchical, rigid structures to empowered, intrinsically motivated contributors. We know this. Yet as leaders we often neglect building the necessary emotional intelligence and awareness in ourselves and others to proactively act on this shift. Peeling back layers, the coaches help you discover the essence of what you stand for and what type of leader you want to be - for yourself and for others."

- Arwen Smit, Founder MintBit

#### Investment:

Private expenses: € 750,-Business expenses: € 2450,-



#### For information, registration,...

or just a delicious cup of coffee and a nice conversation:

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"And, when you want something, all the universe conspires in helping you to achieve it."

- Paulo Coelho, The Alchemist